

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00931.ADO

Ministry General Information

Ministry Number	00931
Ministry Name	First Presbyterian Church of Santa Barbara
Mailing Address	21 E Constance Avenue Santa Barbara, CA 93105
Phone	(805) 687-0754
Fax	(805) 687-5421
E-Mail	sbfirstprespnc@gmail.com
WWW Address	www.fpcsb.org
Ministry Size	251 - 400 members

Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 3%
	White 91%

Average Worship Attendance	210
Church School Attendance	25
Curriculum	Sunday School <ul style="list-style-type: none"> • Spark Lectionary (used as basic curriculum during the school year - not available for the summer) • Touch the Water, Taste the Brea
Yoked	False
Presbytery	SANTA BARBARA PRESBYTERY
Synod	SYNOD OF SOUTHERN CALIFORNIA & HAWAII
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

God calls us to worship faithfully. God calls us to serve lovingly. God calls us into community: sharing grace unconditionally, seeing Christ in all people.

What is the congregation's or organization's vision for ministry:

For over 150 years we have been a caring community dedicated to Christ's message and outreach. Our pastor, with a proven history of church building, will deliver a relevant and engaging message that heals, restores, joins, encourages and challenges us and our visitors. Our dedication to providing enriching and personal connections to God is evident in our 3 distinct Sunday services: contemplative, contemporary and traditional. Music is a core element of each. We have programs for infants through seniors and times when we gather together such as our Soul Food dinners and once a month combined Sunday worship. Our van ministry provides transportation to worship and other activities. We care for all ages from infants at our Early Childhood Center to the elderly, sick, and bereaved. We have an active outreach ministry to respond to the needs of the community and the world. We are committed to innovative and timely responses to the needs of our community. Our church served as a physical, emotional and spiritual support center after the debris flow in January 2018. Our COVID-19 response was to immediately form a task force to ensure we remained healthy and relevant. We currently have drive-in and online Sunday services, Zoom fellowship and study groups. We created PresbyCare to offer a safe space for distance learning for children of working parents.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We feel called to grow our faith family by welcoming people of all ages and backgrounds, who yearn for both fellowship and knowledge of God's love and grace. We want to actively reach out to the community to share the love of Jesus to our neighbors through worship, fellowship, and service opportunities. FPCSB has a history of active engagement in our community. For 37 years our Early Childhood Center (ECC) has provided infant care and preschool education. The ECC now serves up to 80 children and accounts for approximately 14% of our new members. Every attempt is made to integrate the ECC students and families with the church. Homelessness continues to be a challenge in Santa Barbara. We participate in the winter warming shelter rotation, a county-wide safe parking program for people living in their cars, and provide meals at local shelters. Our outreach includes an active jail ministry. Our campus is open to the community for Holiday concerts, Westmont College music programs, interdenominational services and several 12-step groups. We provide a place of worship and fellowship for an Ethiopian congregation. We also serve as a Red Cross Disaster and Family Assistance Center, offering counseling and safe shelter. Our outreach extends beyond Santa Barbara with youth and adult mission trips. We support Presbyterian missions around the world. For 19 consecutive years we have hosted a mission conference that now attracts over 400 people.

How will this position help you to reach your vision and mission goals:

Our Pastor/Head of Staff is the messenger of God's word and she/he will deepen our church family's personal faith journey. With deep roots in Christian faith, broad liturgical knowledge, and strong belief in community, the Pastor will provide for the needs of the congregation and the community. Our Pastor will bring people together to hear the good news of the gospel with relevant and authentic preaching that inspires life change and empowers the congregation to share the word. She/he will remind us to keep God at the center of all we do and encourage us to hear God's voice and trust the Holy Spirit. She/he will help us to grow in our faith and love of Christ and one another. She/he will function as the spiritual and corporate leader and set an example of Christian stewardship. Our Pastor will foster a welcoming environment where she/he can connect with the elderly, ECC children and families, and every generation in between. Growing the worship attendance of the church is crucial, therefore the Pastor will guide us in the present and the future with outreach, programming, and evangelism. Through mission, our Pastor will encourage us to put our faith into action by using our heart, head and hands to share the word of God. Through example and instruction she/he will guide us into a deeper commitment to our faith, each other, the community, and the world.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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FPCSB is searching for a • Dynamic and engaging preacher who delivers compelling and relevant Scripturally based sermons, • Teacher with a solid theological foundation who inspires and encourages spiritual formation, • Leader with experience in growing a worshipping community, • Friendly, outgoing Pastor with energy, intelligence, imagination and love who is welcoming to worshipers of all ages and demonstrates compassion, • Pastor who will be the conscience of the church, pushing the congregation to hear God’s voice, do God’s work and love God’s people, • Moderator of Session with 16 Elders who allows and encourages differing opinions while reminding us that we are one faith family worshipping God, • Leader with a servant’s heart listening to God’s word, doing Christ’s work and loving the Spirit’s people, and • Motivator of staff to be a cohesive team

What specific tasks, assignments, and program areas will this person have responsibility?

1. Provide spiritual care to the congregation through worship leadership. 2. Perform pastoral responsibilities for visiting the sick and homebound, consoling the bereaved, officiating at baptisms, marriages and memorials, spiritual counseling, and generally responding to the needs of the people. 3. As Head of Staff of 43 (17 church & 26 preschool), be responsible for the overall coordination of all church activities, delegate responsibilities as necessary and foster appropriate staff responsibilities. 4. Foster appropriate staff relationships and resolve conflicts. 5. Work with the various ministry teams of the church, assist in program development and offer encouragement and inspiration. 6. Train church officers in Presbyterian theology and polity and in the oversight of the congregation’s programs. 7. Support Session and the Finance and Facilities Team with input on the wise use and reporting of FPCSB finances and the annual budget. 8. Administer the Sacraments on a regular basis and provide Communion opportunities to the homebound. 9. Represent FPCSB in church judicatory meetings and ecumenical gatherings. 10. Submit quarterly written reports to Session. FPCSB believes in providing a three month sabbatical for professional growth and spiritual renewal, every seven years, with a generous allowance for expenses. Exemplary benefits of our debt-free church include substantial equity sharing for home ownership.

Optional Links:

First Presbyterian Church of Santa Barbara [Santa Barbara Mission Conference \(sbmissionconference.org\)](http://sbmissionconference.org) [Freedom Warming Centers - Unitarian Society of Santa Barbara \(ussb.org\)](http://freedomwarmingcenters.org) [Safe Parking Shelter and Rapid Rehousing Program | New Beginnings \(sbnbcc.org\)](http://safehousing.org) [Transition House](http://transitionhouse.org) [The Santa Barbara Rescue Mission - Rebuilding Broken Lives \(sbrm.org\)](http://sbrm.org) (20+) [The First Church of Chiang Mai | Facebook](http://firstchurchofchiangmai.org) [Presbyterian Mission Agency Elmarie and Scott Parker](http://presbyterianmissionagency.org) [Presbyterian Mission Agency Esther Wakeman | Co-Workers | Presbyterian Mission Agency](http://presbyterianmissionagency.org)

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Public Communicator

Change Agent

Strategy and Vision

Collaboration

Interpersonal Engagement

Self Differentiation

Compensation and Housing: [Cost of Living Calculator](#)

Minimum Effective Salary: \$110,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Gordon Hess	415 Calle Granada Santa Barbara CA 92105	(805) 682-8569	Parish Associate FPCSB	gclint3@mac.com
Rev. Dr. Charles Svendsen	21 E. Constance Ave. Santa Barbara CA 93105	(818) 540-8417	Interim Pastor FPCSB	charles.svendsen@gmail.com
Beth Preston	3045 Samarkand Dr, SB 93105	(805) 708-2883	Session member	bethiepreston@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/16/2021

Self-referral Contact Information

EP: Elder Vacant Vacant	Address 6067 Shirrell Way, Goleta, CA, 93117
Daytime Phone 805-689-2875	Office Phone 805-683-1548
Fax	Email stated-clerk@sbpres.org
COM: JEFF HOLLAND	Address OJAI PC 304 N. FOOTHILL RD OJAI, CA 93023
Daytime Phone	Office Phone 805-646-1437
Fax	Email jeff@ojaipc.org
PNC: Michelle Martinich	Address 3412 Los Pinos Santa Barbara CA 93105
Daytime Phone (805) 407-0439	Office Phone (805) 453-6549
Fax	Email sbfirstprespnc@gmail.com